

Fire and Risk Management Services

Risk Assessment Form

Assessor: Nick O'Sullivan	Date: 2nd January 2022 v1	Activity: Operating a Primary School. Further COVID19 Omicron variant related measures.	Location: Holmer C E Academy w.e.f 4th January 2022
Standard of dress for activity (if relevant):		PPE required: Disposable Gloves, Aprons, Face masks, Fluid Resistant Face Masks, Goggles or Face Shields for supporting a pupil or staff members displaying COVID19 symptoms until they are collected.	Other equipment used during activity: Cleaning & disinfectant products.
Persons exposed (please tick):		Employees ☒ Pupils ☒ Public ☐ Others ☒ Expectant Mothers ☐	
Hazards Identified – Guidance Note: Look at the activity and identify hazard(s), tick if present and significant . If unsure, class as significant. Remember, whenever possible assessments should be carried out as a GROUP activity. The assessment should ignore trivia and everyday hazards. Blank/empty boxes should be used when hazards not mentioned are present.			
Physical Injury Hazards		Physical Agents and Hazardous Substances	Miscellaneous
Hit by moving vehicles		Hazardous substances	Display Screen Equipment
Contact with moving part of a machine		Micro organisms	☒ Hot work/fire hazards
Hit by moving materials/substances i.e. water		Ionising radiation	Vibration
Fall(s) from height		Noise	Restricted Access
Slips, trips and falls from the same level		Pressure systems	Manual handling
Contact with/ use of live electrical equipment		Ultraviolet light	Lone working
Contact with cold objects		Lasers	Confined spaces
Contact with hot objects		Flammable liquid/solids	Waste produced by activity
Contact with sharp objects		Extremes of Temperature	Stress ☒
Impact with objects			Posture
Physical attack			
Finger "nips"			

Fire and Risk Management Services

Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
COVID19 related issues. Omicron variant.	1. Spread of coronavirus to & within School community; 2. Cross infection.	Pupils/ Staff/ Visitors	1. In line with Government Guidance (w.e.f 29/11/21) it continues to remain no longer necessary to keep children in consistent groups (‘bubbles’); 2. From 16 August 2021, children under the age of 18 years & 6 months old will no longer be required to self- isolate if they are contacted by NHS Test and Trace as a close contact of a positive COVID-19 case; 3. Individuals e.g., Staff members, are not required to self-isolate if they live in the same household as someone with COVID-19, or are a close contact of someone with COVID-19, and any of the following apply: a. they are fully vaccinated; b. they are below the age of 18 years and 6 months; c. they have taken part in or are currently part of an approved COVID-19 vaccine trial;	3	3	9	M	1. If School have an outbreak in the School setting, the local Director of Public Health may advise that face coverings should temporarily be worn in communal areas or classrooms (by children, staff and visitors, unless exempt); 2. In most cases, parents and carers will agree that a pupil with symptoms should not attend the School, given the potential risk to others. If a parent/ carer insists on a pupil attending, School Management will and can take the decision to refuse the pupil if, in our reasonable judgement, it is necessary to protect other pupils and staff from possible infection with COVID-19;	

Fire and Risk Management Services

			d. they are not able to get vaccinated for medical reasons. They are, as close contacts, strongly advised to undertake daily LFD testing for 7 days; 4. Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with an existing COVID19 variant e.g., Kent, positive case and advised to take a PCR test. Staff who do not need to isolate, and young people aged under 18 years 6 months who usually attend school, and have been identified as a close contact, should continue to attend school as normal. These staff & pupils are strongly advised to take an LFD test every day for 7 days so they can attend School as normal, unless they produce a positive test result. Pupils do not need to wear a face covering within the Primary School, but adults (Staff & Visitors) do within communal areas;					3. School Management appreciate that some staff members and parents will be unduly concerned by the changes in COVID19 measures across England. Staff members will be made aware of this Risk Assessment and will be encouraged to share any concerns in order to reduce workplace stressors; 4. School Management have an Outbreak Management Plan to assist them if they are advised to take extra measures to help break chains of transmission. Given the detrimental impact that restrictions on education can have on children and young people, any measures in schools should only ever be considered as a last resort, kept to the minimum number of groups possible, and for the shortest amount of time possible;	
--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

			5. School Management are aware that the self-isolation advice for people with coronavirus (COVID-19) has changed. It is now possible to end self-isolation after 7 days, following 2 negative LFD tests taken 24 hours apart. The first LFD test <u>should not</u> be taken before the sixth day; 6. All individuals who have been identified as a close contact of a suspected or confirmed case of the <u>Omicron</u> variant of COVID-19, irrespective of vaccination status and age, will be contacted directly and required to self-isolate immediately and asked to book a PCR test. They will be informed by the local health protection team or NHS Test and Trace if they fall into this category and provided details about self-isolation; 7. School Management are aware that contacts from a school setting will only be traced by NHS Test and Trace where the positive case specifically identifies					5. School Management and staff are aware of the Government recommendation that all school staff and eligible pupils take up the offer of COVID19 vaccines; 6. School Management are aware of Government advice w.e.f 13th December 2021 that office workers can work from home if their role allows this.	
--	--	--	---	--	--	--	--	--	--

Fire and Risk Management Services

[illegible]

Fire and Risk Management Services

			they should be aware that Face Shields (on their own) do not provide the same level of protection; 10. When removing a face covering, staff & visitors should: a. Wash their hands thoroughly with soap and water for 20 seconds or use hand sanitiser before removing; b. Only handle the straps, ties or clips; c. Not give it to someone else to use; d. If single-use, dispose of it carefully in a household waste bin and do not recycle; e. Once removed, store reusable face coverings in a plastic bag until there is an opportunity to wash them; f. If reusable, wash it in line with manufacturer's instructions at the highest temperature appropriate for the fabric; g. Wash their hands thoroughly with soap and						
--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

			water for 20 seconds or use hand sanitiser once removed; 11. School Management will continue with: a) Ensuring good hygiene for everyone e.g., frequent and thorough hand cleaning using soap & water or hand sanitiser; b) Promote the 'catch it, bin it, kill it' approach to support respiratory hygiene with lidded bins in each Classroom; c) Maintain an appropriate cleaning schedule using standard products such as detergents & disinfectants. This should include regular cleaning of areas and equipment (for example, twice per day), with a particular focus on frequently touched surfaces; d) Keeping occupied spaces well ventilated – See GP <i>Maximising Ventilation & CO₂ Monitors</i>; e) Follow public health advice on testing, self-							
--	--	--	---	--	--	--	--	--	--	--

Fire and Risk Management Services

			isolation and managing confirmed cases of COVID-19; 12. Staff and pupils with COVID19 symptoms, a positive LFD or PCR test result should self-isolate in line with the stay-at-home guidance. This isolation also applies to persons required to quarantine after returning from designated countries, as updated by the Department of Transport. If anyone in our School community develops COVID-19 symptoms, however mild, they will be sent them home and they should follow public health advice. For pupils and staff with symptoms, they should avoid using public transport and, wherever possible, be collected by a member of their family or household; 13. If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their school/ nursery setting and							
--	--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

			needs direct personal care until they can return home. A fluid resistant (IIR type) face mask must be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person is necessary, then gloves, an apron and a fluid resistant (IIR type) face mask must be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection (goggles or face shield) should also be worn. Any rooms that they have used should be cleaned after they have left; 14. All staff members are strongly encouraged to continue to twice weekly LFD test at their homes. School Management will strongly encourage parents and other visitors to take a							
--	--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

			lateral flow device (LFD) test before entering the School; 15. Staff and pupils with a positive LFD test result should self-isolate in line with the stay-at-home guidance. They will also need to get a free PCR test to check if they have COVID19. Whilst awaiting the PCR result, the individual should continue to self-isolate. If the PCR test is taken within 2 days of the positive lateral flow test, and the PCR result is negative, it overrides the self-test LFD test and the pupil/ staff member can return to school, as long as the individual doesn't have COVID-19 symptoms. 16. School Management can now plan to undertake educational visits in groups of any number and children will no longer need to be kept in consistent groups. From 29th November 2021, School Management will review the viability of international visits, being very mindful that							
--	--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

			Government may amend the Travel List at relatively short notice. Contingency planning for potential changes will be included; 17. School is aware that Government Guidance indicates that limiting the attendance of parents and carers at sessions/ dropping off & collecting has now been removed. However, to support our control measures applicable for our site/ buildings e.g., robust cleaning regime/ maximizing ventilation/ CEV & CV persons etc. we will continue with staggered start and finish times for the school day.						
Pupils & staff with prior medical conditions deemed as 'Clinically Extremely Vulnerable' (CEV).	1. Persons with prescribed medical conditions and deemed previously as 'clinically extremely vulnerable' are more at risk from COVID19 effects.	Pupils Children/ Staff	1. The national shielding advice for all adults and children paused on 31st March 21. The small number of pupils who will remain on the CEV shielded patient list should continue to remain away from school; 2. Where a pupil is unable to attend school because they are complying with clinical and/or public health advice,	3	3	9	M	1. Staff & Parents aware of the NHS 'Test & trace' process and responsibility to inform school management if they are required to socially isolate for 7 days because of a contact alert.	

Fire and Risk Management Services

			there is an expectation that School will be able to immediately offer them access to remote education; 3. Clinically Vulnerable (CV) and CEV staff can continue to attend school. While in School they must follow the system of controls to minimise the risks of transmission; 4. Staff who live with those who are CV can attend the workplace but should ensure they maintain good prevention practice in the workplace and at home; 5. A person who lives with those who are/ were defined clinically extremely vulnerable or clinically vulnerable can attend School; 6. Pregnant women are in the 'clinically vulnerable' category and are advised to follow the relevant guidance available for CV people which will be kept updated. School Management are aware that pregnant women from 28 weeks' gestation, or with underlying health							
--	--	--	---	--	--	--	--	--	--	--

Fire and Risk Management Services

			conditions at any point of gestation, may be at greater risk of severe illness if they catch coronavirus (COVID-19), where the NEM's Risk Assessment will be reviewed fortnightly.						
--	--	--	--	--	--	--	--	--	--

Fire and Risk Management Services

S (Severity of accident/ exposure) x L (Likelihood of that accident/exposure happening) = R (Result). Res = Risk Rating Score - L, M or H

Assessment authorised by Headteacher/School Business Manager			
Print: R J Maund		Signature: R J Maund	
		Date: 4/1/22	
RISK RATING SCORE	RESIDUAL RISK LEVEL	MANAGERIAL ACTION	RISK RESULT
1 - 5	L - LOW	Monitor, no action normally required	Acceptable = Risk Level & Controls Acceptable
6 - 10	M - MEDIUM	Attempt to improve controls so far as is reasonably practicable	
11 - 25	H - HIGH	Priority action to be taken to apply control measures	Not Acceptable = Risk Level & Controls Not Acceptable – Further Action Required
The Risk Assessment should be reviewed where circumstances change and/or at least annually. Significant changes will require a new risk assessment. For minor changes complete the boxes below. Attach additional Assessment Review Pages as necessary.			
Assessment Review			
Reviewed by:		Review date: After first day, weekly.	Existing risk assessment valid? (Y/N):
Has the activity changed? (Y/N):	How:	New controls:	
Have new equipment or materials been introduced? (Y/N):	What:	New controls:	