Risk Assessment Form

Assessor: Nick O'Sullivan	Date: 25 Febr 2021 v1	uary	Activity: Operating a Primary School for all pupils from 8 th March 2021 - COVID19					Location: Holmer C E Academy				
Standard of dress for activity (if relevant				Flui	d Resistant		ves, Aprons, I Nasks, Goggle		Other equipment used during activity: Cleaning equipment + bleach based cleaning products			
Persons exposed (please tic	k):	Emplo	yees	✓	Pupils	✓	Public		Others	✓	Expectant Mothers	√
lazards Identified – Guidance Note: Look at the activity and identify hazard(s), tick if present and significant. If unsure, class as significant. Remember,												

Hazards Identified – Guidance Note: Look at the activity and identify hazard(s), tick if present and significant. If unsure, class as significant. Remember, whenever possible assessments should be carried out as a GROUP activity. The assessment should ignore trivia and everyday hazards. Blank/empty boxes should be used when hazards not mentioned are present.

Physical Injury Hazards		Physical Agents and Hazardous Substances	Miscellaneous		
Hit by moving vehicles		Hazardous substances	✓	Display Screen Equipment	
Contact with moving part of a machine		Micro organisms	✓	Hot work/fire hazards	✓
Hit by moving materials/substances i.e. water		Ionising radiation		Vibration	
Fall(s) from height		Noise		Restricted access	
Slips, trips and falls from the same level		Pressure systems		Manual handling	
Contact with/ use of live electrical equipment		Ultraviolet light		Lone working	
Contact with cold objects		Lasers		Confined spaces	
Contact with hot objects		Flammable liquid/solids		Waste produced by activity	✓
Contact with sharp objects		Extremes of Temperature		Stress	✓
Impact with objects				Posture	
Physical attack				Unauthorised entrance to site	✓
Finger "nips"					
Danger to others from failure of pupils/ parents	✓				
to comply with safety instructions from staff					



Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
Pupils & staff with prior medical conditions deemed as 'Clinically Extremely Vulnerable' (CEV).	1. Persons with prescribed medical conditions and deemed previously as 'clinically extremely vulnerable' are more at risk from COVID19 effects.	Pupils Children/ Staff	 The national shielding advice for all adults and children will pause on 31st March 21, subject to a continued decline in the rates of community transmission of coronavirus (COVID-19). The small number of pupils who will remain on the CEV shielded patient list should continue to remain away from school; Where a pupil is unable to attend school because they are complying with clinical and/or public health advice, there is an expectation that School will be able to immediately offer them access to remote education; CEV staff are advised not to attend the workplace; Clinically Vulnerable (CV) staff can continue to attend school. While in School they must follow the system of 	5	3	15	H	1. Staff & Parents aware of the NHS 'Test & trace' process and responsibility to inform school management if they are advised to socially isolate for 10 days because of a contact alert. Any child not attending due to shielding or self isolating will be given work to continue their learning at home	



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			controls to minimise the risks of transmission.			
			5. Staff who live with those			
			who are CV can attend the			
			workplace but should ensure			
			they maintain good			
			prevention practice in the			
			workplace and at home.			
			6. A person who lives with			
			those who are/ were defined			
			clinically extremely			
			vulnerable or clinically			
			vulnerable can attend			
			School;		Staff from 28 weeks	
			7. Pregnant women are in the		pregnant will work	
			'clinically vulnerable'		from home,	
			category and are advised to		arrangements will be	
			follow the relevant guidance		kept under review	
			available for clinically-		Rept ander review	
			vulnerable people which will			
			be kept updated. School			
			Management are aware that			
			pregnant women from 28			
			weeks' gestation, or with			
			underlying health conditions			
			at any point of gestation,			
			may be at greater risk of			
			severe illness if they catch			
			coronavirus (COVID-19),			
			where the NEM's Risk			



			Assessment will be reviewed					
			fortnightly.					
Persons :	1. Transmission of	Children/	1. Staff, children & pupils must	4	2	8	М	Remind parents
	COVID19 to the	1		4	2	0	IVI	& staff that the
entering site		Pupils/	not attend if they have					
with	School/ Nursery	Staff/	symptoms or are self-					10-day self-
COVID19	community.	Others	isolating due to symptoms in					isolation period
symptoms			their household/ support					for persons
			bubble or via receiving an					displaying
			alert from the NHS 'Test &					symptoms is still
			trace' process or they have					current.
			had a positive test. They					Household
			must immediately cease to					members need
			attend and not attend for at					to isolate for 10
			least 10 days from the day					days from the
			<u>after</u> :					day after the
			a. the start of their					individual
			symptoms					tested positive.
			b. the test date if they did					2. Information
			not have any symptoms					shared with
			but have had a positive					parents on
			test (whether this was a					school website.
			Lateral Flow Device (LFD)					
			or Polymerase Chain					
			Reaction (PCR) test);					
			2. School & Nursery settings do					
			not need to take children/					
			pupil's temperatures every					
			morning;					
			3. Any member of staff who has					
			provided close contact care					



			to someone with symptoms, regardless of whether they are wearing PPE, and all other members of staff or pupils who have been in close contact with that person, do not need to go home to self-isolate unless: a. the symptomatic person subsequently tests positive; b. they develop symptoms themselves (in which case, they should self-isolate immediately and arrange to have a test); c. they are requested to do so by NHS Test and Trace or the Public Health England (PHE) advice service (or PHE local health protection team if escalated); d. they have tested positive from an LFD test as part of a community or worker programme.					
COVID19	Transmission of	Children/	programme.	4	2	8	М	1. Where Classroom
virus being accidentally	COVID19 to the	Pupils/	School Management will notify pupils & parent and staff of the process for	4	2	δ	IVI	settings can keep children and young



brought onto	School/ Nursery	Staff/	removing face coverings		people in these	
the site.	community;	Others	when pupils and staff who		groups away from	
	2. Some BAME		use them arrive at school.		each other, they	
	children/ pupils &		Pupils <u>must</u> be instructed <u>not</u>		should do so. Brief,	
	staff members are		to touch the front of their		transitory contact,	
	statistically at		face covering during use or		such as passing in a	
	higher risk;		when removing them. They		corridor, is low risk.	
			must wash their hands		With younger pupils	
			immediately on arrival (as is		or pupils with	
			the case for all pupils),		complex needs, this	
			dispose of temporary face		may not be possible	
			coverings in a covered bin or		at all times	
			place reusable face coverings		therefore staff	
			in a sealable plastic bag they		should avoid face to	
			can take home with them,		face contact and	
			and then wash their hands		minimise the time	
			again before heading to their		spent within 1-	
			classroom;		metre of anyone;	
			2. Cleaning hands more often		2. School will be	
			than usual - wash hands		resuming Breakfast	
			thoroughly for 20 seconds		& After-School Clubs	
			with running water and soap		from 8 th March	
			and dry them thoroughly or		2021. In Breakfast	
			use alcohol hand rub or		club children will be	
			sanitiser ensuring that all		kept in their year	
			parts of the hands are		group bubbles.	
			covered. The hand washing		3. Removing	
			times should be:		unnecessary items	
			a. When arriving at School;		from classrooms	
			b. Returning from breaks;		and other learning	



c. When they change rooms;	environments,	
d. Before & after eating;	where there is space	
e. Support those pupils who	to store it	
may need assistance in	elsewhere, to	
washing their hands	improve space	
effectively or more	between children/	
frequently because of	staff;	
medical conditions e.g.,	4. Removing soft	
pupils who use saliva as a	furnishings, soft	
sensory stimulant;	toys and toys that	
3. School Management will	are hard to clean	
update pupils, their Parents	(such as those with	
and staff on the required	intricate parts) to	
behaviour policies. including	reduce the risk of	
the likely sanctions;	transmission;	
4. Ensuring good respiratory	5. Lidded Bins for	
hygiene - promote the 'catch	tissues are emptied	
it, bin it, kill it' approach;	throughout the day;	
5. Cleaning frequently touched	Additional cleaning	
surfaces e.g., books, toys,	of touch points and	
desks, chairs, doors, sinks,	bin emptying will be	
toilets, light switches,	done by cleaning	
bannisters often using	staff before lunch	
standard products, such as	each day	
detergents and bleach;	6. School Management	
6. Minimising contact and	will promote Staff &	
mixing by altering, as much	Parents awareness	
as possible, the environment	of the NHS 'Test &	
(such as classroom layout)	trace' process and	
and timetables (such as	responsibility to	



staggered break & lunch	inform school
times). Adequate time will be	management if they
allowed for cleaning surfaces	are advised to
in the Dining areas;	socially isolate for
7. In the School/ Nursery	10 days because of a
Reception area, mark out a	contact alert;
2-metre exclusion zone OR	7. Staff & Parents
use barrier screens for any	aware of their
visitors to remain behind	responsibility to
whilst dealing with staff. A	inform school
record of all visitors to a	management if they
School setting must be	are required to
maintained, with visits	quarantine having
outside school hours being	recently visited
the preferred option;	countries outside
8. School will maintain distinct	the Common Travel
groups or 'bubbles' that do	Area;
not mix which makes it	8. Supply teachers,
quicker and easier in the	peripatetic teachers
event of a positive case to	and/or other
identify those who may need	temporary staff can
to self-isolate and keep that	now move between
number as small as possible.	schools. The
School will endeavour to	persons concerned
limit interaction and the	should ensure they
sharing of rooms and social	minimise contact
spaces between groups as	and maintain as
much as possible. We will	much distance as
keep pupils in their year	possible from other
group bubbles groups most	staff. Specialists,



of the classroom time,	but therapists, clinicians
also allow mixing in wid	ler and other support
groups for:	staff for pupils
a. specialist teaching	with SEND should
b. wraparound care	provide
c. transport;	interventions as
9. For smaller Primary sch	ools, usual;
individual classes/ year	s 9. Volunteers may be
should be normally be	their used to support the
own 'bubble' or group.	In work of the school,
larger Primary Schools,	the as would usually be
individual class will form	n the the case. Mixing of
individual 'bubble' or g	roup. volunteers across
This may produce situa	tions groups should be
where siblings are in	kept to a minimum,
different groups;	and they should
10. Teachers and other sta	ff <u>can</u> remain 2 metres
operate across differen	t from pupils and
classes and year groups	s in staff where
order to facilitate the	possible; voluneers
delivery of the school	will only work
timetable. Where staff	need within one year
to move between class	es and group bubble
year groups, they shoul	d try 10. Staff may need to
and keep their distance	from be redeployed;
pupils and other staff a	s however any
much as they can, idea	ly 2 redeployments will
metres from other adu	ts; not be made at the
11. Ensure that, wherever	expense of
possible, children use t	he



same classroom or area of a	cupporting CEND
	supporting SEND
setting throughout the day,	pupils.
with a thorough cleaning of	
the rooms at the end of the	
day. Where space allows, we	
will attempt to seat pupils	
side by side and facing	
12. forwards, rather than face to	
face or side on. Pupils will be	
sat at the same desk each	
day and there will be no	
need to adjust our Class sizes	
from the usual;	
13. Pupil groups will be kept	
apart, meaning that large	
gatherings such as	
assemblies or collective	Assemblies will be on
worship with more than one	Microsoft Teams
group, will be suspended	
until further notice;	
14. Wearing a face covering or	
face mask for pupils in	
Primary schools is not	Face coverings will be
recommended by	worn by adults at all
Government. Face coverings	times when they are
should be worn by staff and	out of their classroom
adult visitors in situations	bubble.
where social distancing	Judgote.
between adults is not	
possible (for example, when	



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moving around in corridors			
and communal areas);			
15.Face visors or shields should			
not be worn as an alternative			
to face coverings/ masks;			
16.If a child, young person or		The medical room will	
other learner becomes		be used for any person	
unwell with symptoms of		who displays symptoms	
coronavirus while in their		whilst in school	
school/ nursery setting and			
needs direct personal care			
until they can return home.			
A fluid resistant (IIR type)			
face mask <u>must</u> be worn by			
the supervising adult if a			
distance of 2 metres cannot			
be maintained. If contact			
with the child or young			
person is necessary, then			
gloves, an apron and a fluid			
resistant (IIR type) face mask			
<u>must</u> be worn by the			
supervising adult. If a risk			
assessment determines that			
there is a risk of splashing to			
the eyes, for example from			
coughing, spitting, or			
vomiting, then eye			
protection (goggles or face			
shield) should also be worn;			



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	17. Sufficient handwashing		
	facilities to be available.		
	Where a sink is not nearby,		
	hand sanitisers will be		
	provided in classrooms and		
	Nursery settings;		
	18. Ensure that all adults and		
	children are aware to:		
	a. Frequently wash their	Additional	
	hands with soap and	Handwashing stations	
	water for 20 seconds and	have been located	
	dry thoroughly.	around the school	
	b. Clean their hands-on		
	arrival at the School/		
	Nursery, after using a		
	toilet, after breaks, before		
	and after eating, and after		
	sneezing or coughing;		
	c. Encouraged not to touch		
	their mouth, eyes and		
	nose;		
	d. Use a tissue or elbow to		
	cough or sneeze and use		
	bins for tissue waste		
	('catch it, bin it, kill it');		
	e. Ensure that help is		
	available for pupils and		
	children who have trouble		
	cleaning their hands		
	independently;		
	independently,		



19. The School usual uniform		
	Parents informed that	
policy will resume, with		
parents notified that pupil	children can have an	
uniform does not need	additional jumper /	
cleaning any more often than	fleece layer in school to	
usual or cleaned using	wear over the top of	
different methods from	their uniform if they	
normal;	are cold.	
20. Maximise natural &		
mechanical ventilation		
throughout the school/		
nursery setting e.g., opening		
windows (in cooler weather		
windows should be opened		
just enough to provide		
constant background		
ventilation and opened more		
fully during breaks to purge		
the air in the space). Opening		
internal doors can also assist		
with creating a throughput		
of air;		
21. To balance the need for		
increased ventilation while		
maintaining a comfortable		
temperature, we will		
consider:		
a. opening high level		
windows in colder		
weather in preference to		



between classes, during break and lunch, when a room is unused) c. providing flexibility to allow additional, suitable indoor clothing – for more information see school uniform; d. rearranging furniture where possible to avoid direct draughts. Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces; 22. Accessing Classrooms directly from outside where possible 23. Stagger the following activities so that all children are not moving around the school/ nursery at the same time:
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a. Break times including	Staggered break and	
lunch. Dining areas must	lunchtime with year	
be cleaned between	group bubbles having	
groups;	allocated area to play	
b. Drop-off & collection	in outside	
times;		
c. Place divider markings		
down the middle of the		
corridor to keep groups		
apart as they move		
through the School/		
Nursery setting where		
spaces are accessed by		
corridors;		
d. Monitor that toilets &		
cloakrooms do not		
become crowded by		
limiting the number of		
children who use the		
toilet facilities at one		
time;		
24. School Management will	All staff encouraged to	
support the asymptomatic	test twice a week and	
testing process using the LFD	report result to public	
routine test kits for staff to	Health England and the	
voluntarily test twice weekly	School	
& follow the guidance and		
risk assessment set out for		
their settings. Separate to		
the asymptomatic testing		



regime, School received an			
initial supply of 10 PCR test			
kits before the start of the			
autumn term in 2020. These			
PCR test kits are provided to			
be used in the exceptional			
circumstance that an			
individual becomes			
symptomatic and School			
Management believe they			
may have barriers to			
accessing testing elsewhere			
where the kits can be given			
directly to:			
a. Staff - If they test			
negative, they can return			
to work as soon as they			
are well and no longer			
have symptoms of			
coronavirus (COVID-19);			
b. Parents collecting a pupil			
who has developed			
symptoms at School.			
25. Parents/ Carers notified that		All information shared	
if their child needs to be		with parents in letter	
accompanied to the School		dated 25 th February	
or Nursery setting, only one		and shared on school	
parent/ carer should attend;		vebsite	
26. Parents/ Carers and young			
people are notified of their			



allocated drop off and	
collection times and the	
process for doing so,	
including protocols for	
minimising person to person	
contact (for example, which	
entrance to use);	
27. Notify Parents/ Carers that	
they cannot gather at	
entrance gates or doors, or	
enter the site (unless they	
have a pre-arranged	
appointment, which should	
be conducted safely);	
28. Stagger the use of staff	
rooms and offices to	
minimise occupancy to	
maintain social distancing.	
Remind staff to maintain	
social distancing in WC's;	
29. Canteens, School Kitchens	
and School meal providers	Hot Dinners available
will resume supply from 8 th	from 8 th March. Lunch
March 2021. There is specific	time on a rota and
guidance for Canteens &	children remain in year
School meal providers for	group bubbles.
them to observe;	
30. Pupils and Teaching staff can	
take books and other shared	
resources home, although	



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	unnecessary sharing should	
	be avoided, especially where	
	this does not contribute to	
	pupil education and	
	development;	
	31. Individual and very	
	frequently used equipment,	Children sked to bring
	such as pencils and pens,	own pencil case with
	staff and pupils will have	equipment
	their own items that are not	
	shared;	
	32. Classroom based resources,	
	such as books and games,	
	can be used and shared	
	within the pupil group; these	
	should be cleaned regularly,	
	along with all frequently	
	touched surfaces. Resources	
	that are shared between	
	classes or bubbles, such as	
	sports, art and science	
	equipment should be	
	cleaned frequently,	
	meticulously and <u>always</u>	
	between classes/ bubbles, or	
	rotated to allow them to be	
	left unused and out of reach	
	for a period of 48 hours (72	
	hours for plastics) between	
	use by different groups;	



22.6.1 1.111 .1.1111	
33.School will assess the ability	
to clean equipment used in	
the delivery of therapies e.g.,	
physiotherapy equipment or	
sensory equipment, to	
determine whether this	
equipment can withstand	
cleaning and disinfecting	
between each use before it is	
put back into general use.	
Where cleaning or	
disinfecting is not possible or	
practical, resources will have	
to be either:	
a. restricted to one user;	
b. left unused for a period of	
48 hours (72 hours for	
plastics) between use by	
different individuals;	
34. Pupils should limit the	
amount of equipment they	Shared in letter to
bring into school each day, to	parents 25 th February
essentials such as lunch	2021 and on school
boxes, hats, coats, books,	website
stationery and mobile	1 1 1 2
phones. Bags are allowed;	
35. Outdoor playground	
equipment can be used but	
will be more frequently	
cleaned. This also applies to	
cleaned. This also applies to	



resources used inside and	
outside by wraparound care	
providers;	
36. For Physical activities, pupils	
should be kept in consistent	
groups, sports equipment	PE will be taught as per
thoroughly cleaned between	the pre lockdown plan
each use by different	with no sharing of
individual groups, and	equipment between
contact sports avoided.	bubbles.
Outdoor sports will be	Year 1 – Plastic Rackets
prioritised where possible,	and Foam Balls
and large indoor spaces used	
where it is not, maximising	Year 2 – Tennis Balls
distancing between pupils	
and paying scrupulous	Year 3 – Footballs
attention to cleaning and	
hygiene. This is particularly	Year 4 – Netballs
important in sports settings	
because of the way in which	Year 5 – Hockey
people breathe during	, i
exercise. School can work	Year 6 – Rugby balls
with external coaches &	
organisations for PE activities	
& we will obtain a copy of	
their Risk Assessments	
before doing so.	
Competition between	
different schools should not	
take place until wider	



	1 1		
grassroots sport for under			ļ
18s is permitted;			
37.School Management have			
noted that there may be an			
additional risk of infection in		Music lessons will take	
environments where pupils		place in class bubbles.	
or others are singing,		Percussion instruments	
chanting, playing wind or		will not be shared	
brass instruments or		between bubbles.	
shouting. To reduce the risk,		Singing will not take	
particularly when pupils are		place within music	
playing instruments or		lessons.	
singing in small groups such			
as in music lessons by, for			
example, handwashing			
before & after handling			
instrument, physical			
distancing and playing			
outside wherever possible,			
positioning pupils back-to-			
back or side-to-side, avoiding			
sharing of instruments, and			
ensuring good ventilation.			
Singing, wind and brass			
playing should not take place			
in larger groups such as			
school choirs and ensembles,			
although singing is allowed			
as part of an act of worship;			
as part of all act of worship,		Floor markings in place	
		1 1001 markings in place	



			38. Floor tape or paint to mark areas to remind staff to keep to a 2-metre distance in Offices, Staff rooms. PPA work in a common area should be avoided unless workstations & shared equipment must be cleaned in between users; 39. If staff meetings are necessary, keeping all attendees 2-metres apart, ensure they do not share objects, such as pens and paper, and have hand sanitiser accessible.					
Transport & journeys to/ from School/ Nursery	1. Transmission of COVID19 to the School/ Nursery community.	Children/ Pupils/ Staff/ Others	 School Management encourages parents and children & staff to walk or cycle to their school/ nursery where possible; School Management will ensure that transport arrangements cater for any changes to start and finish times; Government advice for passengers on public transport to adopt a social distance of two metres from 	4	2 8	M	No minibus available at the current time	



people outside their
household or support
bubble, or a 'one metre+'
approach where this is not
possible, does not apply
from 8 th March 2021 on pupil
dedicated transport,
although social distancing
should be put in place
whenever possible;
4. School Management will
liaise with transport
providers to ensure:
a. Pupils are grouped
together on transport,
where possible, should
reflect the groups that are
adopted within School;
b. Hand sanitiser is provided
and used by pupils upon
boarding and/or
disembarking;
c. Organised queuing and
boarding are
implemented, where
possible;
d. Social distancing <u>within</u>
vehicles is maximised,
wherever possible;



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			e. Get written assurance					
			from transport providers					
			of details of their					
			additional cleaning of					
			vehicles programme;					
			f. Get written assurance					
			that transport providers					
			do not work if they or a					
			member of their					
			household are displaying					
			any symptoms of					
			coronavirus;					
			5. When using minibuses/					
			coaches:					
			a. Substituting smaller					
			vehicles with larger ones,					
			or running 2 vehicles					
			rather than one, where					
			possible, to reduce the					
			number of passengers per					
			vehicle and increase the					
			amount of space between					
			passengers;					
			b. Cordoning off seats and					
			eliminating face-to-face					
			seating, where vehicle					
			capacity allows, to help					
			passengers spread out.					
Pupil/ Child	1. Transmission of	Children/	If anyone becomes unwell	4	2	8	М	1. Cleaning of the
or adult	COVID19 to the	Pupils/	with a new, continuous					area(s) concerned is



displays	School/ Nursery	Staff/	cough or high temperature			covered by a Post-	
COVID19	community.	Others	(37.8°C) or anosmia in an				
symptoms	,		education or childcare			Risk Assessment.	
whilst at			setting, they must be sent			Medical room	
School/			home and advised to follow			designated area	
Nursery.			the COVID-19: guidance for		2	. Education settings	
			households with possible			as employers can	
			coronavirus infection			book tests through	
			guidance;			an online digital	
			2. If a child is awaiting			portal. There is also	
			collection, they should be			an option for	
			moved, if possible, to a room			employees to book	
			where they can be isolated		tests directly on the		
			behind a closed door,		portal. LFD test kits		
			depending on the age of the			are made available	
			child and with appropriate			to staff members for	
			adult supervision if required.			routine testing. PCR	
			Ideally, a window should be			test kits are	
			opened for ventilation. If it is			available within	
			not possible to isolate them,			School;	
			move them to an area which		3	. Staff & Parents	
			is at least 2 metres away			aware of the NHS	
			from other people;			'Test & trace'	
			3. If they need to go to the			process and	
			bathroom while waiting to			responsibility to	
			be collected, they should use			inform school	
			a separate bathroom if			management if they	
			possible. The bathroom			are advised to	
			should be cleaned and			socially isolate for	
			disinfected using standard				



cleaning products before	10 full days because
being used by anyone else;	of a contact alert.
4. PPE <u>must</u> be worn by staff	
caring for the child while	
they await collection if a	
distance of 2 metres cannot	
be maintained (such as for a	
very young child or a child	
with complex needs);	
5. In an emergency, call 999 if	
they are seriously ill or	
injured or their life is at risk.	
The person must not visit the	
GP, pharmacy, urgent care	
centre or a hospital;	
6. If a member of staff has	
helped someone who was	
unwell with a new,	
continuous cough or high	
temperature (37.8°C) or	
anosmia, <u>they do not need</u>	
to go home unless they	
develop symptoms	
themselves (and in which	
case, they should arrange for	
a test) or the child	
subsequently tests positive.	
They <u>must</u> wash their hands	
thoroughly for 20 seconds	
with soap and running water	



	or use hand sanitiser after
	any contact with someone
	who is unwell. Cleaning the
	affected area with normal
	household disinfectant <u>must</u>
	occur, after someone with
	symptoms has left will
	reduce the risk of passing the
	infection on to other people;
	7. All staff and pupils/ children
	who are attending a school
	or nursery setting will have
	access to a test if they
	display symptoms of
	coronavirus and should get
	tested in this scenario;
	8. Where the child, pupil or
	staff member tests
	subsequently positive, the
	rest of their Class or group
	within their Nursery should
	be sent home and advised to
	self-isolate for 10 full days.
	The other household
	members of that wider class
	or group do not need to self-
	isolate unless the child,
	young person or staff
	member they live with in



that group subsequently	
develops symptoms;	
9. Schools Management	
understands the NHS Test	
and Trace process and how	
to contact their local Public	Local Public Health will
Health England health	be contacted in the first
protection team or if	instance:
additional support is needed,	01432 383799
then contact the DfE Helpline	outbreakcontrolhub@h
on 0800 046 8687, option1;	erefordshire.gov.uk
10. School Management have	
ensured that staff members	
and parents/carers are	
aware that they will need to	
be ready and willing to:	
a. Book a test if they are	
displaying symptoms.	
Staff and pupils <u>must</u> not	
come into School if they	
have symptoms and must	
be sent home to self-	
isolate if they develop	
them in School. All	
children can be tested,	
including children under	
5, but children aged 11	
and under will need to be	
helped by their	



parents/carers if using a
home testing kit;
b. Provide details of anyone
they have been in close
contact with if they were
to test positive for
coronavirus (COVID-19) or
if asked by NHS Test &
Trace;
c. Self-isolate if they have
been in close contact with
someone who develops
coronavirus (COVID-19)
symptoms or someone
who tests positive for
coronavirus (COVID-19);
11. Anyone who displays
symptoms of coronavirus
(COVID-19) can and should
get a test;
12. School Management <u>must</u>
take swift action when they
become aware that someone
who has attended School has
tested positive for
coronavirus (COVID-19).
School Management will
contact the local health
protection team. This local
health protection team will



			also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace; 13. If Schools has two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, we may have an outbreak, and School Management will continue to work with their local health protection team who will be able to advise if additional action is required; 14. In some cases, our local health protection team may recommend that a larger number of other pupils self-					
			health protection team may recommend that a larger					
Educational visits	Increased exposure to	Pupils/ Staff	Government advises against all educational visits. School Management will comply	4	3	12	Н	No educational visits will take place until guidance changes



	persons outside their community; 2. Reliance on the visit environment being kept clean & appropriately cleaned; 3. Visit to areas subsequently designated as a COVID19 'hotspot'.		with this & monitor for any review in this advice.					
Stress upon staff members	 Roles may be overlapping with greater demands in shorter term; Parents may make increased demands upon staff. 	Staff	 Prioritisation of important tasks for the School/community for that day/week; Regular feedback & updates for remaining staff as a group activity; Staff kept informed of developments before pupils/children & parent community; Staff aware of need to report concerns to School Management; Governing Body aware of the need to support Headteacher & Leadership Team. 	3	ന	9	M	Minimise/ only essential contact with staff members outside working hours. Teaching staff given access to support through SAS absence insurance Designated Adult Mental Heath Supporter within school



S (Severity of accident/ exposure) x L (Likelihood of that accident/exposure happening) = R (Result). Res = Risk Rating Score - L, M or H

		Assessi	ment authorised by H	eadteacher				
Print Name: Rache	el Maund		Signature: $\mathcal{R} \mathcal{J} \mathcal{M} \alpha u$	ınd		Date: 25 . 2 2021		
RISK RATING SCORE	RESIDUAL RISK LEVEL	MA	ANAGERIAL ACTION		RISK RESULT			
1 - 5	L - LOW	Monitor, no action	normally required					
<mark>6 - 10</mark>	M - MEDIUM	Attempt to improve	ve controls so far as i	is reasonably	Acceptable = Risk Level & Controls Acceptable			
11 - 25	H - HIGH		e taken to apply contr	ol measures	•	Not Acceptable = Risk Level & Controls Not Acceptable – Further Action Required		
					ally. Significant changes essment Review Pages a	•		
			Assessment Review	N				
Reviewed by:			Review date: Daily week/ Weekly	in first	Existing risk assessment valid? (Y/N):			
Has the activity changed? How: (Y/N):				New controls	:			
Have new equipment or materials been introduced? (Y/N):				New controls	:			

